

## Committed Certified Substitute Program 2023-2024

Committed certified substitutes are those that choose either a consistent weekly two-day or three-day position.

- On-call substitutes are paid at \$135 per day
- Two-day commitments paid at \$150 per day
- Three-day commitments paid at \$165 per day
- No half day commitments

Committed substitutes may pick up additional days through the Frontline/AESOP call system. A committed substitute who picks up additional days will be paid at their committed rate. Additional days accepted through Frontline/AESOP are not guaranteed and may be removed based on need by office managers.

If a committed substitute cannot work one of their days and notifies the school in advance, they may choose another day during the week to fulfill the needs of the school or will receive the single day rate for that week.

If one of the committed days falls on a non-student day, the school may offer an alternate day based on need. If the need does not exist, the substitute will still receive the appropriate rate based on their commitment but would not be paid for the non-student day. Non-student days include but are not limited to, professional development days, snow days, and holidays.

The committed certified substitute program may not have openings depending on the time of year. If you are interested in becoming a committed substitute, please communicate that at your time of hire, and once an opening occurs, we will reach out to those who have requested this status.